

the Columbus Federal Voice

The newspaper of the central Ohio federal community

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Nov. 30, 2005

FEA conference focuses on 'Change and Transformation'

By Dan Bender
DSCC Public Affairs Office

"Change and Transformation" was the focus of the Federal Executive Association of Columbus and Central Ohio's 16th annual training conference held Nov. 21-22 in the Fawcett Center at The Ohio State University.

Tom Leach, Columbus field office director for the U.S. Department of Housing and Urban Development, provided welcoming remarks to attendees representing many of the 64 federal agencies in central Ohio.

Former Defense Supply Center Columbus Commander Navy Rear Adm. (Ret.) Linda Bird was the opening



(DSCC photo by Dave Benzing)

Connie Dieken (center) of onPoint Communication led a discussion on how to deal with "communiclutter" in a person's life.

keynote speaker.

She reminded everyone that "we're all involved in transformation" to some extent in our business and personal lives.

Bird added "transition" to the mix for her talk and

explained that change is "rearranging the pieces on the board but not changing the game," transition is an internal ongoing process of dealing with change and embracing something new, and transformation is "more than just rearranging the game pieces, it's a whole new game or change in the rules."

"This is where the heavy lifting starts because it requires a major effort," Bird said.

She pointed out that people don't change, but rather their attitudes, behaviors and relationships do. "People don't resist change so much as they resist being changed," she said.

Bird noted that she has just recently gone through



(DSCC photo by Dave Benzing)

Carolyn Park provided some tips on "Transforming Government from the Inside Out" on the conference's first day.

See Conference on page 4

Columbus distribution depot supports earthquake relief

By John Foreman
DSCC Public Affairs Office

Take eight associates and have them stage and load 24 truckloads containing 92,000 Army blankets. And have them accomplish it all in less than 48 hours for shipment to earthquake-shaken Pakistan. The mission sounds simple, but the effort to accomplish it was demanding for the Defense Distribution Depot Columbus Nov. 11-14.

"We worked the whole weekend to get the mission accomplished," said Don Brown, director of DDCO. "We worked 12-

hour days to get it done. I'm really proud of everyone's efforts," he added.

DDCO is primarily a war reserve distribution center storing warfighter readiness items. But when the call came to support the earthquake relief effort in Pakistan, the associates quickly made a plan to meet the mission requirements.

"The blankets had to be brought from our storage areas, assembled for shipment, some shrink-wrapped, staged and loaded into the trucks," Brown said. "Manpower and timing was the critical factor for the effort and we worked 12-hour

See Blankets on page 5



(DDCO photo)

Lottie Skipper, a DDCO forklift operator, stacks shrink-wrapped prepared pallets of boxes filled with blankets into a staging area where they await loading onto semi-tractor trailers. The blankets were sent to Pakistan to aid earthquake victims there.

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Read the Columbus Federal Voice online at <http://federalvoice.dsc.dla.mil/>

NEWS BRIEFS

Mentoring program info sessions scheduled for Nov. 30, Dec. 13

DSCC wage grade and general salary employees below the 9 level have the opportunity to learn more about the self-development mentoring program during two information sessions. Participation in the self-development program will help associates develop new skills and competencies and build relationships.

Information sessions will be held in the DSCC Building 20 auditorium Wednesday from 1 to 2:30 p.m. and Dec. 13 from 9 to 10:30 a.m.

Participation in the self-development program requires supervisor approval and a one-year commitment beginning in January 2006.

For more information on the program, call Alessia Payne at 614-692-9829

DSCC receives beautification award from Whitehall Chamber of Commerce

The Whitehall Area Chamber of Commerce recently presented Defense Supply Center Columbus with one of its beautification awards.

The Chamber presents the awards in the

months of June, July and August on the vote of citizens who make their selections from pictures the chamber places on its Web site. A photo of DSCC's Broad Street gate received enough votes for the first-place award for July.

"The chamber recognizes businesses and efforts to keep up their facilities, remodel buildings or landscaping," said the chamber's Diane Hopper.

Columbus mayor appoints Veterans Affairs coordinator

Columbus Mayor Michael B. Coleman recently announced the appointment of a full-time position in his office to serve as his Veterans Affairs coordinator.

Coleman appointed Richard A. Isbell to the position, replacing Steve Miller, who represented the city to the veterans' community for 17 years as a part-time appointee. Isbell, who served in the U.S. Air Force from 1986 to 1993, spent the last five years working as a disabled veterans outreach specialist for the Ohio Department of Jobs and Family Services.

Isbell will serve as a liaison to the local veterans' community, coordinate the activities of the mayor's Veterans Advisory Council and local veterans' events, advocate for veterans'

benefits and issues, and guide internal policy for returning servicemen and women who are city employees.

ODI program offering Medicare drug plan assistance

The Medicare prescription drug coverage enrollment period began Nov. 15 and the Ohio Senior Health Insurance Information Program - a division of the Ohio Department of Insurance - is providing assistance to educate Medicare beneficiaries about the new benefit. OSHIIP can also help beneficiaries enroll during the six-month enrollment period. All Medicare beneficiaries are eligible for the new benefit, regardless of income or financial status.

More than 40 plans are available, in both the stand-alone plan and managed care program, so beneficiaries are able to choose the plan that best meets their health care needs and budget. The enrollment period runs through May 15, 2006, with coverage beginning Jan. 1, 2006.

More information can be found on the Department's Web site at www.ohioinsurance.gov. Beneficiaries can also call the OSHIIP hotline at 800-686-1578 with any questions about the new benefit.

Brings Them, dancers visit DSCC to celebrate Native American month

By Leah Hout
DSCC Public Affairs Office

Defense Supply Center Columbus associates were treated to a small dose of Native American life and culture when Faye Brings Them of the Sioux Nation visited Nov. 16.

Brings Them, who now lives in Cleveland, demonstrated how to make Native American dream catchers.

According to Native American tradition, dream catchers are used to catch good dreams in the web and stop bad dreams from coming through.

Dream catchers can be made with sinew threading and colored beads can be incorporated in the webbing depending on the weaver's preference. Brings Them shared that the Sioux commonly use red in their

dream catchers because it means life.

Traditionally placed over the bed, dream catchers can be hung anywhere a person wants to be protected. It is common for people to give dream catchers to loved ones to protect them throughout their lives. Brings Them teaches third- and fourth-graders how to make a dream catcher and said, "it's very ease to make."

While Brings Them demonstrated how to make dream catchers, she answered questions from observers about several aspects of Native American life and culture. She shared anecdotes about the differences she found between living in the country and the city. Her children had a hard time adjusting to city life and kept picking flowers from the neighbors' yard and bringing them to her as they had done in the country.

Attendees asked how chiefs are selected in her tribe and were interested in

See Celebrate on page 7



(DSCC photo by Dave Benzing)

Faye Brings Them holds the early makings of a dream catcher as she speaks about the tradition and significance of the dream catcher Nov. 16 in the Building 20 cafeteria at DSCC. She said that in the Native American culture, "spiders represent relatives that have passed on who are coming back to visit family." Spiders found in the home are taken back outside.

OBITUARIES

Leroy E. Downey

Leroy E. Downey, 74, died Nov. 18 in Cincinnati. Mr. Downey retired from Newark Air Force Base in 1986.

Ronald R. Faulkner

Ronald R. Faulkner, 62, of Englewood, died Nov. 11. Mr. Faulkner was a U.S. Navy veteran and was retired from DFAS Dayton.

Lenville Alec Hembree

Lenville Alec Hembree, 72, died Nov. 18 at his home. Mr. Hembree was a U.S. Army veteran and a Newark Air Force Base retiree.

Louise "Lou" Lowry

Louise "Lou" Lowry, 99, of Etna, died Nov. 11 at the Pataskala Oaks Care Center. Ms. Lowry was a retired DCSC employee.

Agustus "Gus" Garland Parker Jr.

Agustus "Gus" Garland Parker Jr., of Whitehall,

died Nov. 9. Mr. Parker was a U.S. Navy veteran and a retired DCSC inventory management specialist.

Virginia A. "Jeanne" Pence

Virginia A. "Jeanne" Pence, 81, of Columbus, died Nov. 4 at her residence. Ms. Pence was a former DSCC employee.

William Joseph Phillips Sr.

William Joseph Phillips Sr., 87, of Whitehall, formerly of Groveport, died Nov. 9 at Mt. Carmel East Hospital. Mr. Phillips was a U.S. Air Force, World War II and Korean War veteran and a retired DCSC associate.

Ida Mae (Booker) Scott

Ida Mae (Booker) Scott, 67, of Rancho Cucamonga, Calif., formerly of Columbus, died Nov. 8. Ms. Scott was a former DCSC employee.

POINT OF VIEW

Dec. 5 is deadline to mail packages to deployed troops for holidays

By Army Master Sgt. Dave Johnson
367th MPAD

The most requested Christmas wish Santa receives from deployed troops around the world is to be home for the holidays; however, fighting the Global War on Terrorism allows only a small fraction to be home at any given time.

Troops still celebrate Christmas, regardless of where and in what surroundings they awaken on Dec. 25. Part of the Christmas celebration is receiving mail and gifts.

For anyone wishing to mail gift cards and items to military service members deployed overseas fighting the Global War on Terrorism, Army Sgt. 1st Class Angele Ringo, broadcast supervisor for Central Command's public affairs office in Baghdad, and a deployed member of the 367th Mobile Public Affairs Detachment out of Whitehall, offers advice and information.

"If you're mailing a package first class or priority, the deadline is Dec. 5," Ringo said.

"Troops like AAFES (Army and Air Force Exchange Service) gift cards," said Army Lt. Col Kathy Platoni, who just returned from Iraq a week before Thanksgiving after a year in the desert. Platoni is a member of 307th Medical Group based in Blacklick, Ohio, but she was transferred and worked as officer-in-charge of a combat stress team from the 55th Medical Service Company, out of Indianapolis, during her tour of duty.

"Soldiers love to hear from home anytime," added Platoni, "and they appreciate every letter and any gift sent to them."

The Army postal workers do a great job delivering holiday packages.

During my deployment, mail convoys had to be staggered because

of IEDs (Improvised Explosive Devices) so prevalent in the Sunni Triangle. The bases in Ar Ramadi and Fallujah did not receive any mail three days prior to Christmas Day. Safety for convoys and soldiers is top priority.

The insurgency knows western holiday schedules, and planned attacks for mail convoys, so the Army waited until Christmas morning to deliver mail. The military police cleared the roads and provided convoy security on Christmas Eve. All the companies' mail clerks and first sergeants - one of whom is me - gladly awoke at 4 a.m. that morning to sort three truckloads of mail to get soldiers their gifts for Christmas 2003.

Soldiers value anything they receive; however, there are preferences.

"Home-made cookies is No. 1," Ringo said. "Current DVDs and popular music CDs are high on the list, too."

According to Ringo, the AAFES outlets do not have much selection of reading material, especially for women, so popular books and magazines are wanted by troops, as well.

Here's some advice to the readers of *the Columbus Federal Voice*: If you're going to mail holiday packages to troops overseas, get to the post office early.

Editor's note:

Johnson is the public affairs chief/first sergeant for the 367th Mobile Public Affairs Detachment based in Whitehall, Ohio. He deployed to Iraq in 2003 with the 350th MPAD out of Indianapolis, Ind.

UPCOMING EVENTS

State trooper to speak on safe winter driving

Safe winter driving will be the topic in a Dec. 13 session in the DSCC Building 20 auditorium.

An Ohio State Highway Patrol trooper, Staff Lt. Gary Allen, will speak at 1 p.m. in the auditorium. The session is mandatory for all installation associates who drive in the course of their jobs at DSCC.

All other DSCC associates are also invited to attend, according to safety and occupational health specialist LaNelle Williams of the DES-C Environmental, Safety and Occupational Health Office. For more information, call Williams at 614-692-9164.

Holiday Bazaar to be part of MWR party

The DSCC Morale Welfare and Recreation Office Holiday Party will be held Dec. 15 from 1:30 to 3:30 p.m. A Holiday Bazaar will be part of the event. The vendor registration fee is \$30 per vendor. Each vendor will be given one table and one chair. No electricity will be available.

The deadline for registration

and payment is Dec. 9. See Debra Hobbs in Building 20, Room B139N to register.

All center associates, including tenants and on-site contractors, are eligible to be vendors. This event will not be open to outside businesses. Anyone who would more information can call Hobbs at 614-692-1420.

BIG sponsoring trip to Cavaliers game

The Columbus Area Chapter of Blacks In Government is sponsoring a trip to see the Cleveland Cavaliers play the Los Angeles Lakers Sunday, March 19. The cost is \$80, which includes round-trip transportation, game ticket, a Cleveland Cavs hat and a \$10 food voucher. Transportation will be provided by Lakefront Lines.

A \$30 non-refundable deposit to reserve a seat is due by Dec. 2. The \$50 balance is due by Feb. 10. Anyone who would like to purchase a ticket or more information should call Foronda Hall at 614-692-2434, Monica Oliver at 614-692-9606, Cheryl Mobley at 614-693-8893 or Gretchen Shivers at 614-693-7224.



Look at DLA's news today at:
<http://today.dla.mil>

ADDRESS CORRESPONDENCE TO:

Editor, Columbus Federal Voice
DSCC-DOEB P.O. Box 3990
Columbus, OH 43218-3990

Phone: 614-692-2328 Fax: 614-693-1563

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Bill Goddard, Advertising Director
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Newspaper Network of Central Ohio
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471 E. Broad St., Suite 1610

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Phone: 614-233-7400 FAX: 614-233-7444

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Rear Admiral Charlie Lilli, SC, USN, DSCC Commander

Public Affairs Team: Dan Bell
Dan Bender

Debra B. Perry, Public Affairs Officer
Tony D'Elia Leah Hout Judi Obrig
John Foreman Christina K. Long

Photographers: David Benzing
Chuck Moffett

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White House Conference on Aging to emphasize concerns about retirement security

By Jim Vess
Social Security Public
Affairs Specialist

A conference scheduled for next month is especially important for anyone who is interested in issues facing older Americans.

From Dec. 11 to 14, the 2005 White House Conference on Aging will be held in Washington, D.C. This White House conference takes place once each decade and makes policy recommendations to the President and Congress about promoting the health and economic security of current and future generations of older persons.

The 2005 White House Conference on Aging occurs as the first wave of the baby boom generation prepares for retirement. In fact, the theme for the 2005 White House Conference is "The Booming Dynamics of Aging: From Awareness to Action."

Josefina G. Carbonell, Assistant Secretary for Aging, said "the recommendations from the 2005 White House Conference on Aging will help our nation meet the needs and expectations of older Americans in the future, especially for the first wave of 78 million baby boomers who will begin to turn 60 in 2006."

Everyone should remember that the Social Security full retirement age is going up and know how this change could affect them. While age 65 was the full retirement age for the first six decades of the program, that is changing as a result of the Social Security Amendments of 1983. The age at which a person can begin collecting full Social Security benefits is gradually rising to 67. Now, people born in 1938 must be age 65 and 2 months to collect full Social Security benefits. Those born in 1939 must be 65 and 4 months; and

those born in 1940 must be 65 and 6 months. The two-month per year increase continues until it reaches 66 for people born in 1943. The full retirement age levels off at age 66 for many baby boomers - those born

from 1943 through 1954 - then rises again in two-month increments until it reaches age 67 for people born in 1960 and later.

Of course, workers can retire before their full retirement age - as early as age

62, in fact. However, doing so means that their monthly retirement benefit amount will also be permanently reduced for every month they are under the full retirement age.

See Security on page 5

Conference

Continued from page 1

a transition in her life from a U.S. Navy officer to a civilian. "My transition was my loss of identity, which can be a little bit scary," she said.

Transformation is not constant like change is, but it is "how you get it done," Bird said.

"It's creative but at the same time it destroys what's comfortable in your life and those of us in the Department of Defense are keenly aware of this right now," she said. "It attacks the status quo and forces us to get rid of what we're comfortable with and venture into new territory."

She encouraged those in attendance to have goals to strive for during any transformation.

Throughout the two-day conference, attendees were able to take advantage of an agenda filled with workshops on topics such as personal improvement, communication techniques, team building, stress management, diversity and more.

The presenters included Connie Dieken on "Candid Communication," Arlena Fitch-Gordon on "Expanding the Definition of Diversity Beyond Race and Culture," Walt House on "Knowledge Management," Carolyn Park on "Transforming Government from the Inside Out," John E. Murphy on "Sharpening the Saw," David Austin Sky on "Understanding How You Make Decisions," Terry A. Carlson on "Social Issues Related to Soldiers and Family," Sandra Moody on "How to Plan for the Future in a Changing Economy." Gail Wenos provided the closing keynote address on "Working Together, Smarter."

The goal of the FEA is to improve coordination of



(DSCC photo by Dave Benzing)

Former DSCC Commander Navy Rear Adm. (Ret.) Linda Bird (right) was the opening keynote speaker for the conference. She received a memento of appreciation from FEA chair Tom Leach, director of the Columbus field office of the U.S. Department of Housing and Urban Development.



(DSCC photo by Dave Benzing)

Steve Biro, who impersonates former Ohio State University football coach Woody Hayes and is known as "The Coach," was the luncheon speaker for the first day of the FEA conference. He reviewed some of Hayes' philosophies on life and coaching and recited Hayes' "Pay It Forward" commencement address.

governmental activities within the Columbus and central Ohio area by providing a forum for the discussion of government-

wide goals and objectives. The FEA also represents the government in a number of projects and joint community programs.

DSCC blood donors thanked for support



(Photo courtesy of American Red Cross)

LaNelle Williams of the Environmental, Safety and Occupational Health Office on the DSCC installation poses with "Blood Drop" at the American Red Cross Life Sharing Challenge 2005 Awards Luncheon. The 2005 Life Sharing Challenge Award was given to thank the center and its tenant organizations for their support. During the past fiscal year, installation associates donated 961 units of blood, including 476 units of type O. The installation's average of less than 37 units per American Red Cross visit is about three units under the agency's goal at a time when blood is needed more than ever. The recent hurricanes in the south have displaced donors, collection teams and collection sites, creating an even larger demand, according to Red Cross officials.

DSCC commander visits Letterkenny Army Depot

By Alan Loessy
Letterkenny Public Affairs
Office

Defense Supply Center
Columbus Commander
Navy Rear Adm. Charlie Lilli visited Letterkenny Army
Depot in Chambersburg,

Pa., Nov. 10, to learn about
operations there and how
DSCC supports the depot.

Lilli toured Letterkenny's
High Mobility Multipurpose
Wheeled Vehicle lines,
where vehicles undergo
recapitalization, which
refers to the process of

upgrading equipment to a
like-new condition. He also
visited the Missile Repair
Center, where he saw work
performed on Patriot Mis-
sile ground support equip-
ment.

After the tour, Lilli
returned to the headquar-
ters to discuss mutual
issues and concerns with
Letterkenny officials.

Letterkenny Commander
Army Col. Robert Swenson
briefed Lilli about Let-
terkenny's Lean Manufac-
turing initiatives and heard
a Defense Logistics Agency
brief on the concept of
"Customer Pay."

DLA is coordinating a
Customer Pay initiative for
the depot to support the
management of parts on
the HMMWV vehicle over-
haul line.

As DSCC commander, Lil-
li oversees 2,500 associates
involved in purchasing
materiel, monitoring inven-
tory levels, maintaining
technical data and assuring
quality conformance of
DSCC's share of more than
1.7 million spare and repair
parts managed by DLA and
used by more than 24,000
military units and civilian
federal agencies.



(Photo by Don Bitner)

While touring the repair and maintenance facility at Letterkenny Army Depot, DSCC Commander Navy Rear Adm. Charlie Lilli (center) viewed HMMWV lines with Army Maj. Eric Burkholder (left), HMMWV Project Manager for Recapitalization, and Letterkenny Commander Army Col. Robert A. Swenson (right).



(Photo by Don Bitner)

DSCC Commander Navy Rear Adm. Charlie Lilli (left) thanks Letterkenny Commander Army Col. Robert A. Swenson for the good working relationship between the two organizations.

Blankets

Continued from page 1

days to complete the stag-
ing and loading."

Sixteen trucks were
loaded and shipped Sun-
day, another seven on
Monday, and the final
truck was shipped Tues-
day.

All 24 truckloads were
sent to Defense Distribu-
tion Depot Susquehanna,

Pa., to arrange for ship-
ment by special airlift in
Boeing 747 aircraft to the
earthquake ravaged dis-
tricts in northeastern
Pakistan.

"We all felt good about
the effort and would do it
again knowing we were
helping our fellow man,"
Brown said.



(DDCO photo)

Ron Radford of DDCO operates a shrink wrapping machine to seal and protect the boxes of blankets on each pallet before it is shipped.

Security

Continued from page 4

Successful and happy
retirements don't just
happen. They must be
planned for. Start the
planning process by visit-
ing Social Security's Ben-
efits Planner site at
[www.socialsecurity.gov/
planners](http://www.socialsecurity.gov/planners).

Use Social Security's
online retirement plan-
ners and calculators to
figure out how future

Social Security benefits
will fit into overall finan-
cial plans. There are links
from the Social Security
site to the American Sav-
ings Education Council's
Retirement Calculator, the
Department of Labor's
Pension Information,
FirstGov for Seniors'
financial planning tools,
and other helpful Web
sites.

Soldiers are home for the holidays after year-long deployment to Iraq

By Army Master Sgt.
Dave Johnson
367th Mobile Public Affairs
Detachment

Six soldiers from the 1001st Quartermaster Company returned home Nov. 7 after a one-year tour of duty in Mosul, Iraq.

Army Specialists Stephen Alexander, Alexander Chtcherbitch, Rya Henderson, Zachariah Lambert, Anthony Mee and Tracey Long landed at Port Columbus Airport just before midnight to a boisterous welcoming party.

Army Lt. Col. Stephen Holcomb of the 643rd Area Support Group, Whitehall, Ohio, Army Command Sgt. Maj. Ralph Veppert of the 718th Transportation Battalion, Columbus, Ohio, and unit commander Army Capt. David Hoeffel greeted the soldiers.

Soldiers' families and members of the 1001st full-time support staff were also in the welcoming commit-

tee.

The soldiers performed armed escort convoys, combat logistical patrols and laundry service during their tour of duty in Iraq.

"I did laundry and renovation for about the first month," said Mee, "then priorities of missions changed, and we did mostly combat logistical patrols."

According to Mee, the combat logistical patrols ensured vital supplies arrived at different forward operating bases to provide life support for soldiers in Iraq.

With their patrol missions now completed successfully, the soldiers are glad to be home after their year in Iraq.

"It was a long, but good year," Mee said.

The 1001st is based in Chillicothe and Columbus, Ohio.

The six soldiers deployed with the 1013th Quartermaster Company out of North Platte, Neb.



(Photo by Army Master Sgt. Dave Johnson)
Army Sgt. Paul Weaver and Army Sgt. Heather Driscoll of the 1001st Quartermaster Company hold a welcome home sign at Port Columbus Airport.



(Photo by Army Master Sgt. Dave Johnson)
Army Sgt. 1st Class Starla Easterday (left) of the 1001st Quartermaster Company out of Chillicothe and Command Sgt. Major Ralph Veppert of the 718th Transportation Battalion welcome Spc. Rya Henderson home.



(Photo by Army Master Sgt. Dave Johnson)
Command Sgt. Major Ralph Veppert (left) shakes Spc. Anthony Mee's hand at Port Columbus while Sgt. 1st Class Glen Coburn greets Spc. Zach Lambert.

It's A DATE

December 2005

National Drunk and Drugged Driving Prevention Month

Universal Human Rights Month

Dec. 2 – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

Dec. 5 – DSCC Town Hall meeting, 9-10 a.m., Bldg. 20 auditorium

Dec. 6 – DSCC Town Hall meeting, 1:30-2:30 p.m., Bldg. 20 auditorium

Dec. 7 – Pearl Harbor Day

Dec. 7 – DSCC CFC wrap-up ceremony, 11 a.m.-noon, Bldg. 20 cafeteria

Dec. 8 – DSCC Town Hall meeting, 8:30-9:30 a.m., Bldg. 20 auditorium

Dec. 12 – FEHB Open Season ends

Dec. 13 – DSCC Command Holiday Open House

Dec. 15 – MWR Holiday Party, Bldg. 20 cafeteria

Dec. 16 – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

Dec. 25 – Christmas Day

Dec. 30 – Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

Dec. 31 – New Year's Eve

Center is host to Organic Business Conference

By Dan Bell
DSCC Public Affairs Office

The Defense Supply Center Columbus was host to a three-day Defense Logistics Agency Organic Manufacturers Business Conference Nov. 8-10. More than 25 associates from the Defense Supply Centers Richmond, Philadelphia and Navy, Air Force and Army organic sites joined to exchange technical logistics information and ideas at the conference.

This year's conference, sponsored by DLA, gave organic manufacturers the opportunity to interface with buyers, item managers, and technical and quality associates. Organic manufacturers are government owned and operated. The focus of the conference was to have government associates identify updates in manufacturing, scheduling and payment policies while allowing manufactur-

ers the ability to provide information on how to improve the OM process.

The conference began inside the Defense Finance and Accounting Service conference center with a briefing and question and answer session on Business Systems Modernization.

"Todd Lewis sparked a lot of interest from the organic manufacturing sites when he spoke about BSM," said T.J. Richards, the DSCC Organic Manufacturing Program manager. "Several of our manufacturers have heard of BSM, but did not know much about the initiative. Todd was able to educate them on the BSM process and stimulate discussion on the potential effect on organic manufacturing."

On Nov. 9 and 10, six display booths were set up by the organic manufacturers in the DSCC cafeteria to help visitors gain insight



(DSCC photo by Dave Benzing)

Naval Sea Systems Command personnel (from left) Kip Kippley, Mike Newberry, and Lori Prichard discuss benefits of their manufacturing process with Bessie McGarvey, a universal customer account specialist in the DSCC Maritime Supply Chain. Engineers of NAVSEA, the largest of the Navy's five systems commands, build and support America's fleet of ships and combat systems.

into how organic manufacturing can be used to support the warfighter.

"Educating our manufacturers about the importance of BSM was a highlight of the conference,"

Richards said. "Another benefit was the exchange of ideas and opinions among buyers, managers, technical quality associates and manufacturers. The organic community was able to

express concerns and issues relative to their sites to improve the organic manufacturing process, which will ultimately result in better support to the warfighter."

Celebrate

Continued from page 2

how names are chosen.

"In the past, chiefs were chosen depending on their deeds in the community," Brings Them said. Presently, chiefs are elected by a council that is elected by the people.

Likewise, names also were given according to deeds done in the community. "In the olden days," Brings Them says, "people had to earn their names."

It is now common for

people to be named after older relatives who they are most like.

After the dream catcher demonstration, Chris BeGay, a Navajo, and Dean Brings Them, a Lakota Sioux, took the floor for a dancing exhibition.

Dressed in full regalia, Chris and Dean demonstrated several dance styles in the Native American culture and explained the tradition behind each. The

shake dance, for example, was used when tribes were looking for something in nature, such as animal tracks. Dancing low to the ground with heads down, dancers would begin to shake in celebration when the object was spotted.

Traditionally, pow wows brought together scattered bands to celebrate or pray for a productive growing season through dance. Today, pow wow competitions are held. Chris commented that bells are worn by dancers to make sure they stay on beat.

Chris explained that they dance to a drum, which represents Mother Earth, and the drum beat represents Earth's heartbeat.

According to the Indian Health Service Web site, "Native American Indian and Alaska Native Heritage Month is celebrated to recognize the intertribal cultures and to educate the public about the heritage, history, art, and traditions of the American Indian and Alaska Native people."



(DSCC photo by David Benzing)

Native American dancers Chris BeGay and Dean Brings Them demonstrate the stamp dance that was done when a ceremony or home was going to be built on new land. Dancing on the ground would stamp down the tall grass and act as a warning for snakes that people were coming.



(DSCC photo by David Benzing)

Native American interpretation dancers visited associates in the DSCC cafeteria Nov. 16 in celebration of Native American and Alaska Native Heritage Month. The dancers' outfits called the regalia are made by the dancer and other family members and express characteristics and likes of the dancer. The headdress worn here is called a roach and is made of colored deer fur and porcupine hair. Two eagle feathers are placed on top.

Veterans and their service highlighted at annual Columbus ceremony, parade

Paying tribute to America's veterans and their service to our country was the order of the day Nov. 10 during the annual Veterans Day ceremony and parade in downtown Columbus. The day's events began with a cere-

mony honoring veterans at Columbus City Hall, followed by the parade, which kicked off at noon at High Street and Nationwide Boulevard.

The parade featured veterans from each of America's wars, along with

floats and marching bands. Korean War veteran Ron Rosser, a Roseville, Ohio, resident and Medal of Honor recipient, was the grand marshal.

The parade also featured members of Lima Co. 3rd Battalion, 25th

Marine Regiment, who recently returned to Columbus after a seven-month deployment to Iraq during which the unit lost 16 members and another seven personnel attached to the unit. The Lima Co. members

marched in formation down High Street.

A large crowd lined High Street to watch the parade and express their thanks and appreciation to America's veterans.

Thank you to America's veterans!!



Led by their Commanding Officer, Maj. Steve Lawson, the Marines of Lima Co. 3rd Battalion, 25th Marine Regiment present arms to the guests of honor on the reviewing stand.



Members of Lima Co. 3rd Battalion, 25th Marine Regiment march in formation down High Street during the parade.



Jake Brewer, director of the Central Ohio USO and a World War II Army veteran, read the Pledge of Allegiance prior to the start of the parade.

(Photos by Dave Benzing)



Korean War veteran Ron Rosser, a Roseville, Ohio, resident and Medal of Honor recipient, was the grand marshal for the parade.



Among the military members and veterans on the reviewing stand was DSCC associate Navy Lt. Cmdr. Dion English (second from right) and Maj. Kirk Greimer, inspector instructor for Lima Co., 3/25.

Tower named J6C Employee of Month for November

By C. Wm. Hall
J6C Public Affairs Liaison

Richard Tower, a project manager and information technology specialist with the Defense Logistics Agency Information Office Columbus, Business Systems Modernization Solutions Branch, is the J6C November Employee of the Month. Bruce Jarvis, director of DLA Information Operations Columbus, presented the award to Tower Oct. 25.

Tower was selected for

his role as the J6C point of contact for the National Inventory Management Strategy project - first in SAMMS and then during the transition to BSM. According to branch chief Harriett Holloway, "Rick's contributions have been invaluable to the organization and to the customers we support."

Originally, from Watkins Glen, N.Y., Tower graduated from Watkins Glen Central High School in 1971. He is a graduate of Corning Community Col-

lege, where he earned his associate's degree in accounting.

Tower began his government career at the Seneca Army Depot, Romulus, N.Y., as a GS-4 (temporary) accounting technician. He worked his way up to a systems accountant in the Resource Systems Office and served on the Depot System Command implementation for ATAAPS.

Then came the Base Realignment and Closure process in 1993. Tower relocated to Columbus by means of the Priority Placement Program, where he began working for the DLA Systems Design Center as a management analyst in the project planning office for the Mechanization of Contact Administration Services. Tower has filled several positions with the current DLA Systems Information Office, from the Project Planning Office and Corporate Office to DLA HQ Liaison to Columbus and Dayton. He is now an integral part of the BSM Sustainment Planning Team.

Along with doing every-



(J6C photo by C. Wm. Hall)

Richard Tower (left) is congratulated by Bruce Jarvis, former director, DLA Information Operations Columbus, after receiving the J6C Employee of the Month award for November.

thing he can to support the troops in these times of change, Tower describes his current challenges as juggling long-term retirement preparation and his step-son's college tuition.

Tower is an outdoor enthusiast, playing golf, jogging and doing yard work. He is an active member of the Reynolds-

burg United Methodist Church and keeps his hammer at the ready and saw sharpened with Habitat for Humanity. His latest project was a home built at the Ohio State Fair and was later moved to its present location on Grasmere Avenue in north Columbus. The dedication ceremony was Nov. 17.



Richard Tower volunteered much of his time and talent recently to help build this Habitat for Humanity home, which was on display at the Ohio State Fair and was later moved to Grasmere Avenue in north Columbus.

Ohio National Guard Special Forces unit deploys overseas

By Army Spc. Benjamin Cossel
196th Mobile Public Affairs
Detachment

Goodbye. No matter how many times you say it, it's never easy.

Gathering in the auditorium at the U.S. Naval and Marine Corps Operational Support Center near Rickenbacker Air National Guard Base, family and friends said goodbye Oct. 28 to the soldiers of B Company, 2nd Battalion, 19th Special Forces Group, during a farewell ceremony.

According to the unit's lineage, the 2-19th has been part of the Ohio Army National Guard since May 1994. In the 11 years since, the unit has distinguished itself in service around the globe. After deployments to Kosovo, northern Iraq (Operation Provide Comfort), Kuwait, Haiti and other regions in support of peacekeeping missions, this is the unit's first deployment under Operation Iraqi Freedom.

While deployed to Iraq, the company will work with local Iraqi units, training and preparing them

to defend their country without the aid of American forces.

"Special Forces is uniquely qualified in these types of missions," said B Company Army Sgt. Maj. John Belford. "As Col. (Charles) Cleveland (chief of staff, U.S. Army Special Operations Command) said, 'Special Forces brings to the table the unique ability to influence the human element of the battlefield.'"

Belford said his unit is comprised of soldiers trained as medics and engineers, as well as weapons and communications specialists. All have learned a foreign language at the Special Forces Language School at the Special Operations Command academic facility, located at Fort Bragg, N.C. And all



(Photo by Army Spc. Benjamin Cossel)

Army Sgt. Maj. John Belford (right) marches the soldiers of B Company, 2nd Battalion, 19th Special Forces Group into the auditorium Oct. 28 during the company's farewell ceremony at the U.S. Naval and Marine Corps Operational Support Center, located at Rickenbacker Air National Guard Base in Columbus.

have gone through what Belford calls the "the world's best unconventional warfare school," formally known as the Special Forces Qualification Course.

Calling his soldiers to attention, Belford marched the company into the auditorium as the ceremony began. Army Maj. Gen. Gregory L.

See Deployment on page 15

Last DFAS mentoring cycle draws to conclusion

By Jim Bolton
DFAS Corporate Communications

The third time's the charm. The Defense Finance and Accounting Service Columbus wrapped up its third year-long mentoring program cycle with a modest ceremony Nov. 9 in the DFAS Conference Center's Buckeye Room. The DFAS program is a professional network where successful people help others to enhance their careers.

Any employee in DFAS is eligible to become a mentor or a mentoree.

"At this point in my career, the job was becoming stale," said mentoree participant JoAnn Newsome of Vendor Pay Standard Automated Material Management Systems. "The program came along at an opportune time," she continued. "This is a great program."

Newsome recently took on a new supervisory position within her

duty section. She said the program not only helped her out personally, but it also gave her the ability to assist her employees.

"It doesn't matter what an employee's grade level is, it's always helpful to be able to connect with other people and share experience," said Beth Winsor, the DFAS Mentoring Program's executive liaison.

Winsor went on to speak about the value of the mentoring program.

"With so much coming up, we're going to need each other," she pointed out, referring to new DFAS personnel and program changes drawing closer. "We need a program like this."

Mentoring is more about reaching individual goals than organizational goals. During a year-long cycle, mentors are asked to meet regularly with their mentorees.

Participation in the DFAS Mentoring Program is completely voluntary, and the relationship can be

dissolved at any time. People who are looking for mentors range from those who have just joined the organization to seasoned employees. They are seeking help in developing their professional, management and leadership skills.

Some employees act as both mentor and mentoree, sharing their knowledge with others while gaining new knowledge for themselves.

The amount of time mentors spend with their mentorees varies according to the needs, expectations and desires of those involved in the program; however, the agency allows four duty hours per month for participation in mentoring activities.

Mentors and mentorees decide how the relationship will operate. Both have access to materials and resources to help ensure the relationship is beneficial.

"The needs of our participants have been studied and we are a

very diverse group," said Alita Kay, program training chair. "We try to help with different activities. There is a lot of valuable experience and skills out there. The DFAS Mentoring Program creates a very friendly environment."

During the mentoring and coaching cycle, mentors serve three roles as communicator, coach and adviser.

"As employees continue in the program, we would like to see our mentorees eventually become mentors," Kay said.

To be a mentor, employees must understand the corporate picture, have a good track record working with people, have professional managerial and/or technical experience, and have professional interests and contacts.

For more information about enrollment in the DFAS Mentoring Program, call Pam Nowicki at 614-693-0266.



(DFAS photo by Jim Bolton)

The DFAS Columbus Mentoring Program wrapped up its year-long training cycle with a ceremony Nov. 9 in the DFAS Conference Center's Buckeye Room. Shown from left are program co-chair Jackie Woltz and mentorees Cheryl Mobley, June Marcum, Mary Baker, JoAnn Newsome and Janis Oswalt.



(DFAS photo by Jim Bolton)

The DFAS Mentoring Columbus Mentoring Program wrapped up its year-long training cycle with a ceremony Nov. 9 in the DFAS Conference Center's Buckeye Room. Shown from the left are program co-chair Jackie Woltz and mentors Cheryl Mobley, Roberta Wetherbee, Merle Robinson, Terry Roach and Beth Winsor.

DSCC Maritime associates working overseas to help warfighters

By Dan Bender
DSCC Public Affairs Office

Two associates in Maritime Customer Operations at Defense Supply Center Columbus, one of them a Navy officer, are serving overseas on deployments to help DSCC provide better support to America's warfighters.

The two associates are Navy Lt. Cmdr. Rodney Blevins, who left for Kuwait Nov. 12 after he completed pre-deployment training, and civil-

ian Robert White, who left for Wiesbaden, Germany, in late September. Both are on six-month deployments.

Blevins, who has served in the Navy for 11 years, will work in Kuwait as a commodities specialist. He is replacing Navy Lt. Mark Ward of Defense Supply Center Richmond.

"I have not been to Kuwait before," Blevins said. "I am excited about going over and getting the opportunity to do my part in our country's efforts over there."

White, a customer account specialist who supports 21 Naval Undersea Warfare Centers on both coasts of the U.S., will be working at Defense Logistics Agency-Europe in Wiesbaden.

He will work as a parts expeditor, serving as a liaison between DLA customer support representatives and the warfighter.

"I will assist people in finding spare parts they need that come from DSCC," he said.

White, who served in the Navy for

five years and 15 years in the Navy Reserve, said this is his first deployment as a civilian since arriving at DSCC 20 years ago.

"I felt a calling to expand my horizons in the job I do and do something closer to the front lines to help the troops," he said. "I want to help speed things up and help the troops get the parts they need."

White replaced Liza Stronza, a contract specialist in DSCC's Land Group who was in Germany for the previous six months.



Look at DLA's news today at:
<http://today.dla.mil>

The Greening of Government

DSCC must implement Environmental Management System by Dec. 31

By Tony D'Elia
DSCC Public Affairs Office

An executive order signed by the President five years ago set into place a continuous process improvement plan for environmental stewardship of all federal facilities. As result of the order, environmental accountability must now be fully integrated into day-to-day decision making and long-term planning.

The Defense Supply Center Columbus installation, through its newly appointed Environmental Management System implementation team, must, like most other federal agencies, submit its plan by Dec. 31.

All federal agencies are required to adopt and implement their own Environmental Management Systems by Executive Order 13148, "Greening of Government Through Environmental Leadership Management," which was signed by President Bill Clinton April 22, 2000. DSCC's newly organized EMS team has been meeting to formulate plans and processes for the installation.

The EMS is a formal, structured framework of policies, procedures and practices to manage and



reduce an organization's environmental footprint.

"Our environmental footprint is what impact we have on the environment here at DSCC - be it air pollution, water pollution, generation of waste, and how much we recycle," said Mike Mott, an environmental protection specialist for the Defense Logistics Agency Enterprise Support-Columbus Environmental, Safety and Occupational Health Office.

"It's also our consumption of energy and natural resources," said Mott, who added that it's the EMS team's responsibility to identify environmental problem areas and to control them. According to Mott, the EMS is not just an effort on behalf of the environmental protection office.

"EMS broadens the responsibility (of environmental stewardship)," said Mott, the EMS team leader who is assisted by fellow environmental protection specialist Gary Canfield. "We want everyone on the installation to participate by

giving suggestions and feedback, and by participating in efforts to reduce our negative environmental impacts."

The Environmental Protection Agency defines EMS as "a continual cycle of planning, implementing, reviewing and improving the process and actions that an organization undertakes to meet its business and environmental goals." The Defense Department defines EMS as "a framework for managing all of its environmental responsibilities so that they become more efficient and more integrated into overall operations."

DLA has made the EMS requirement a top priority and for the first time has incorporated an environmental objective into its Strategic Plan. Environmental management is an integral part of DLA's mission and commitment to working with suppliers, communities and employees in providing support to the warfighter. DLA has also decided to use the ISO 14001, the international standard that specifies the actual requirements for an environmental management system. The standard uses the "Plan-Do-Check" quality



(Mactec Inc. photo)

Environmental management considerations must be a fundamental and integral component of federal government policies, operations, planning and management.

framework.

Objectives for the first year will include enhancements to solid waste and recycling efforts, procurement of environmentally preferable products, hazardous material management improvements and the maintenance of regulatory compliance.

Associates who have suggestions or feedback on environmental issues should contact Mott or Canfield in the Environmental, Safety and Occupational Health Office, or approach any EMS team member.

Other members of the

team representing DSCC are Diane Glasscoe of the DSCC Procurement Group's Acquisition Policy Office; Simon Chang, DSCC Operations Support Group; and Tony D'Elia, Public Affairs Office. From DES are Ken Ledbetter, James Columbo, Bill Lewis and Jack Miceli. Representing DSCC tenants are David Kantner of Defense Reutilization and Marketing Service; Jay Morris, Defense Reutilization and Marketing Office; and Forrest Wonderlen, Defense Distribution Center Columbus. Assisting the team is the firm of Mactec Engineering and Consulting Inc.

BRAC deadline expires without Congressional action

DoD to begin closures, realignments

By Donna Miles
American Forces Press Service

The Base Realignment and Closure Commission's recommendations for reshaping the Defense Department's infrastructure and force structure officially took effect after Congress allowed them to pass into law Nov. 9.

The nine-member BRAC panel delivered its final report to President Bush Sept. 8, and he, in turn, sent it to Congress for legislative review Sept. 15. Congress had 45 legislative days, until Nov. 9, to accept or reject the report

in its entirety. However, it was not authorized to make any changes to the final report.

By statute, the Defense Department now has until Sept. 15, 2007 - two years from the date President Bush sent Congress the BRAC commission's final report, to begin closing and realigning the installations as called for in the report.

The process must be completed by Sept. 15, 2011, DoD officials explained.

The 2005 BRAC recommendations represent the most aggressive BRAC ever proposed, affecting more

than 800 installations, officials said.

The four previous BRAC rounds - in 1988, '91, '93 and '95 - resulted in 97 major closures, 55 major realignments and 235 minor actions, according to DoD figures. Overall, closing and realigning these installations saved taxpayers around \$18 billion though fiscal 2001 and an added \$7 billion per year since, officials said.

BRAC 2005 is being called an important milestone in restructuring DoD's domestic base structure to improve efficiency and operational

capabilities. It also supports plans to move thousands of U.S. forces currently serving overseas to within the United States as part of DoD's new global positioning strategy, officials said.

After months of study, installation visits and public hearings around the country, the nine-member BRAC panel approved 86 percent of DoD's original BRAC recommendations - 119 with no change and another 45 with amendments, the panel noted. The panel also rejected 13 recommendations, significantly modified another 13, and made five addi-

tional closure or realignment recommendations on its own initiative.

Of DoD's 33 major closure recommendations, the panel approved 21, recommended seven bases be realigned rather than closed, and rejected five recommendations outright. In addition, the commission recommended closing rather than realigning another installation, for a total of 22 major closures.

Since 1989, DoD has reduced its civilian work force by 428,400 people, with less than 10 percent of those reductions through involuntary separations, officials said.

CROSSWORD By Eugene Sheffer

ACROSS

1 Dressed
5 Paul Newman movie
8 Proceed smoothly
12 Detest
13 Equi-
14 All-night dance party
15 Sea of — (Black Sea gulf)
16 Milton's "Paradise —"
18 Gerry-mandered
20 Swerves
21 Office-holders
22 Dickens' pseudo-nym
23 Ice skate feature
26 Got more magazines
30 Have a bug
31 Trot
32 "What Kind of Fool —?"
33 At ease
36 — -faced (duplicitous)

38 Favorite
39 Bankroll
40 Rosebush feature
43 Distant, as
47 Added ammo
49 Pianist Peter
50 Congregational cry
51 Gerund suffix
52 Rainbow
53 Pen pals?
54 "The Bells" writer
55 "Auld lang —"

DOWN

1 Burn around the edges
2 Take to the hammock
3 The gamut
4 Lacking, with "of"
5 Puts on the payroll
6 Second-hand
7 Canine
8 Sculptured band
9 Highway division
10 Finished
11 Takes a mate
17 Shake-speare's river
19 Compass pt.
22 Request by 7-Down
23 High-jump target
24 Whopper
25 The whole ball of wax
26 Staff
27 Ashen
28 Ostrich's kin
29 Insult (Sl.)
31 Lustrous black
34 Cookwear
35 TV's "Warrior Princess"
36 Get stuck
37 Hand-some youth
39 Get stuck
40 Snare
41 Half (Pref.)
42 Couturier Cassini
43 Ashcroft's predecessor
44 Quite
45 "— go brag!"
46 Two tablets, maybe
48 Chips' accessory

Solution time: 21 mins.

M	O	N	T		N	E	Z		V	I	A	L
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LAST ISSUE'S ANSWER

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CRYPTOQUIP

T L Y O F H A I U T I L P T F T K
F H H L K X H F A Q U P C U O
I X P Q L T C L P R ' C U U H R : " C M L
Y P L T I M I U T T L I C F U T . "

Last issue's Cryptoquip: I WENT TO THIS POSH PARTY SO DREADFULLY DULL IT WAS A FETE WORSE THAN DEATH.

This issue's Cryptoquip clue: T equals N

The Cryptoquip is a substitution cipher in which one letter stands for another. If you think that X equals O, it will equal O throughout the puzzle. Single letters, short words and words using an apostrophe give you clues to locating vowels. Solution is by trial and error.

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SPORTS & LEISURE

VA to partner with U.S. Olympic Committee to qualify disabled veterans for Paralympics

Submitted by
Robert Barnhart
Chillicothe VA
Medical Center

Disabled veteran athletes can now set their sights even higher and become eligible to compete in some of the nation's premiere athletic venues thanks to an agreement between the United States Olympic Committee and the Department of Veterans Affairs.

"This is a tremendous opportunity for America's disabled veterans to excel and compete in elite level athletic competition," Secretary of Veterans Affairs R. James Nicholson said. "The agreement between VA and the U.S. Olympic Committee will further inspire disabled veteran athletes to reach their fullest potential in sports competition."

Under the terms of the agreement, participants in VA's National Veterans Wheelchair Games and the National Disabled Veterans Winter Sports Clinic will

now be able to qualify for positions on the prestigious U.S. Paralympic Team and the U.S. Paralympic National Teams.

The Memorandum of Understanding between VA and the Olympic Committee means the department's marquee sporting events for disabled veterans can now serve as a pipeline in providing competitors for American Paralympic teams engaged in national and international competition.

"The United States Olympic Committee is honored to have the opportunity to serve those who have given selflessly and courageously to our country as members of the armed forces," said USOC chief executive officer Jim Scherr. "The Paralympic movement began after World War II as a way to assist in the rehabilitation of injured military personnel. This new partnership between the USOC and VA will ensure that these efforts continue, and will provide new opportuni-

ties for our veterans."

Headquartered in Colorado Springs, Colo., U.S. Paralympics is a division of the USOC and was formed in May 2001 with the goal of enhancing programs, obtaining funding and providing competitive opportunities for athletes with physical disabilities to participate in Paralympic sports.

VA's Wheelchair Games are presented by VA and Paralyzed Veterans of America, and are open to all U.S. military veterans who use wheelchairs for sports competition after having suffered spinal cord injuries, certain neurological conditions, amputations or other mobility impairments.

The Chillicothe VA Medical Center was represented at this year's National Wheelchair Games by Chillicothe native Shawn Ritchhart, Roy Nungester and Daniel Fout of Circleville, Dale Spiller from Jamestown, Ohio, and Michael Stutler, from Florence, Ky.

DFAS team wins annual Commander's Cup trophy



(DSCC photo by Chuck Moffett)

Jose Nieto (far left), golf pro at the Eagle Eye Golf Course on the DSCC installation, presents the Commander's Cup trophy to Tim Brass of the winning team from DFAS Columbus during the Nov. 18 DSCC command staff meeting. Other team members are (from left) Rich Lazor, Bill Harris and Matt Sanker. The annual golf tournament was played Sept. 23 at Eagle Eye and included teams from DSCC and tenant agencies on the installation.

New expertise locator helps DSCC associates save time

Who you gonna call? eSearch!

By Leah Hout
DSCC Public Affairs Office

Have you ever spent countless work hours hunting down the right person to help you with a computer program or to resolve a problem? In a center the size of Defense Supply Center Columbus, most people can answer a definite yes.

DSCC employees can now efficiently search for that right person through the use of eSearch - an expertise locator. Designed for internal DSCC use, eSearch is the end-user interface for the Corporate Database (CORD).

"Nobody can find what they need, everything is scattered," said Deb Schultz, one of the eSearch programmers. Through eSearch, "people can stop spending so much time looking [for] and duplicating work," she added.

The capabilities of eSearch go beyond searching for a coworker's phone number. What makes eSearch unique is that the workforce can tie a function to a person. Users can enter a function, office name, computer application or association name into the query window and eSearch will direct you to the right people. Even a partial name and phone number can be found quickly.

One helpful feature of eSearch is that there is a place for users to leave feedback on their experience with the program. Another feature is behind the scenes, allowing programmers to track the type of information people are trying to access the most. If a high number of searches are ending with '0' search results, then programmers and data managers know what information needs to be added to the database to help users capture that information in the future.

Officially launched Nov. 15, the current version of eSearch can be used to map people to offices, special contacts and phone numbers. There are two additional planned phases of this locator.

As one of its initiatives, the DSCC Knowledge Management Council identified the need of a corporate expertise locator. Knowledge Management Program manager Walt House wanted a way to capture the knowledge in the DSCC organization.

"People come and go," House said, "but we needed a way to capture their knowledge of this organization." No central resource existed to locate associates with a particular expertise or skill.

Through research by the Knowledge Management Council, it was

found that many large organizations already use expertise locators.

eSearch started out to be "the search for the Holy Grail," as House says. He submitted



(DSCC photo by Chuck Moffett)

Walt House (left), the DSCC Knowledge Management program manager, presents plaques to J6C Innovations Branch programmers Shane Davis, Deb Schultz and Chris Muller for their development of the eSearch technology. Bruce Jarvis (far right), director of DLA Information Operations Columbus, also accepted a plaque on behalf of the J6C Innovations Branch for eSearch development.

a justification form to the J6-C Innovations Branch to see if implementation of the technology was possible. The programmers were happy to see the request come through. This was something they knew was needed, but they didn't have the authority to work on such an application without a directive.

The eSearch technology is a way of defining and building on knowledge management. Fortunately, the corporate database was already in use, so the obstacle to overcome for the programmers was to figure out how to build on that information. "We did not reinvent the wheel. We are just using a powerful tool to access a database we already have," House said.

In early 2005, data managers were identified in each DSCC organization and met with J6-C programmers to update old information in the CORD system and to begin adding new information.

Thirteen data managers continue

to be responsible for keeping information in CORD up-to-date, and they can easily edit the information if a change takes place. "People need to have confidence in the programs they are using," House said.

This means that a quality program needs to be fully functional and needs to access information rapidly if people are going to use it.

The DLA Internet Council approved the use of the technology Nov. 4. Since then, the focus of the team has been on the best way of getting the word out to the DSCC workforce. According to Deb Schultz, "it's going to be a culture shift," when people stop tracking information through spreadsheets and lists and start using eSearch.

House believes the goal of knowledge management and the eSearch tool is to "build a path, so that others can follow."

DSCC employees can access eSearch through the DSCC Intranet home page.



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The Columbus Federal Voice

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| <input type="checkbox"/> Share-a-Ride | <input type="checkbox"/> Lost & Found | <input type="checkbox"/> Wanted | <input type="checkbox"/> Real Estate for Sale |
| <input type="checkbox"/> Automobile | <input type="checkbox"/> For sale | <input type="checkbox"/> Garage Sale | <input type="checkbox"/> Other |

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Deployment

Continued from page 10

Wayt, Ohio adjutant general, then addressed the unit’s soldiers and others in attendance. “The Ohio National Guard’s motto is: ‘when called, we respond with ready units,’” Wayt said. “B Company has been called; B Company has responded; B Company is ready.”

In closing, Wayt asked B Company Commander Army Maj. Larry Henry and Belford to stand.

“I’m tasking you with two additional missions,” Wayt said. “Take care of every soldier, and bring every soldier home.”

Wayt was then followed at the podium by U.S. Sen. George V. Voinovich.

“I was the governor of Ohio during Operation Desert Storm,” Voinovich said. “So, I’ve been to a few of these farewell ceremonies. Now let’s keep up the tradition of having me at the welcome home.”

Voinovich praised the troops for their service and reminded them to keep their objectives clear.

“There are people who sleep free tonight due to the service of the U.S. military, but we must always remember to keep our objectives clear. We must be very clear about what we do in Iraq, so that the American people and people around the world know that our cause is noble and our cause is right.”

Voinovich stressed to the soldiers that this was, in his opinion, what history would ultimately view as World War IV (Voinovich noted that he viewed the Cold War as

World War III) and that the reason winning the fight is so important sat in the auditorium.

“We fight this war for our children sitting in this auditorium,” said Voinovich. “I have seven grandkids. I worry about them every day; I want them to live in an America that is free of terror.”



(Photo by Army Spc. Benjamin Cossel)
U.S. Sen. George V. Voinovich was one of many honored guests in attendance at the farewell ceremony for soldiers of B Company, 2nd Battalion, 19th Special Forces Group.



(Photo by Army Spc. Benjamin Cossel)
Army Sgt. 1st Class Dustin Meyer gives his daughter a final hug during the farewell ceremony for soldiers of B Company, 2nd Battalion, 19th Special Forces Group Oct. 28 at the U.S. Naval and Marine Corps Operational Support Center.



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